

Dutch Service MN SUCKS

...and why one American loves it!









NORDSTROM



EMPLOYEE HANDBOOK

Our number one goal is to provide outstanding customer service. Set both your personal and professional goals high. We have great confidence in your ability to achieve them, so our employee handbook is very simple. We have only one rule...

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OUR ONE RULE Use good judgment in all situations.

Please feel free to ask your department manager, store manager or Human Resources any questions at any time.

NORDSTROM











Happiness Index









Happiness Index
Beautiful Women



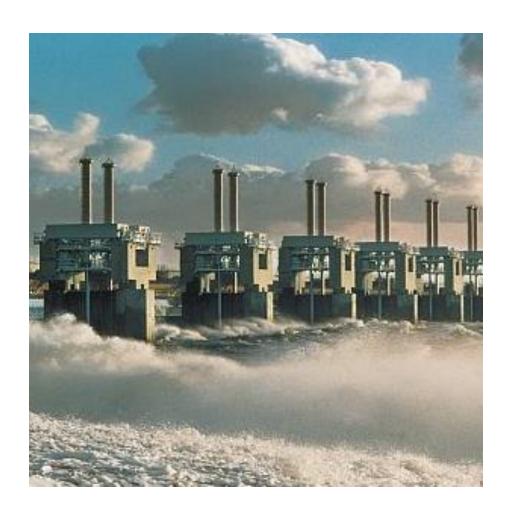


#14

#6 √

#12

#10 √



Happiness Index
Beautiful Women
Most Innovative





#14	#6 ✓
#12	#10 √
#4	#3 ✓
113	4 🗸
	#12 #4



Happiness Index	#14	#6 ✓
Beautiful Women	#12	#10 √
Most Innovative	#4	#3 ✓
Guns/100 Residents	113	4 🗸
McDonald's Per 1m	44	14 √



Happiness Index	#14	#6 ✓
Beautiful Women	#12	#10 √
Most Innovative	#4	#3 ✓
Guns/100 Residents	113	4 🗸
McDonald's Per 1m	44	14 √
Avg Body Mass Index	29	25 √



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Net Promoter Score	27	-4 X









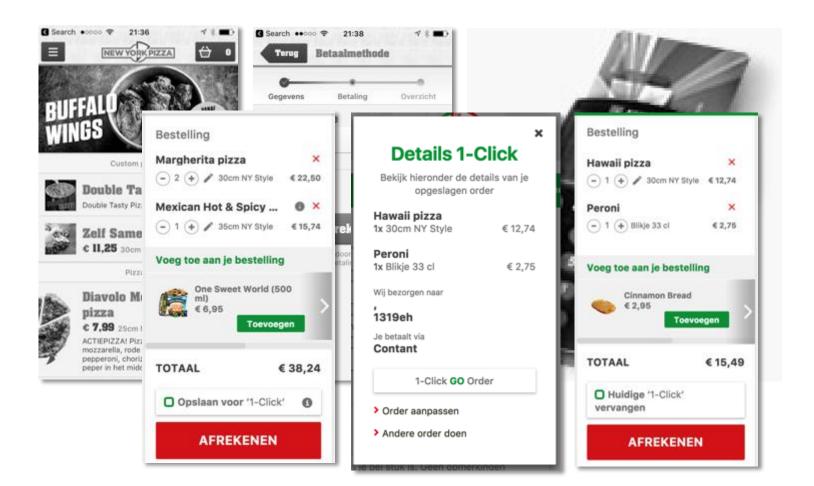


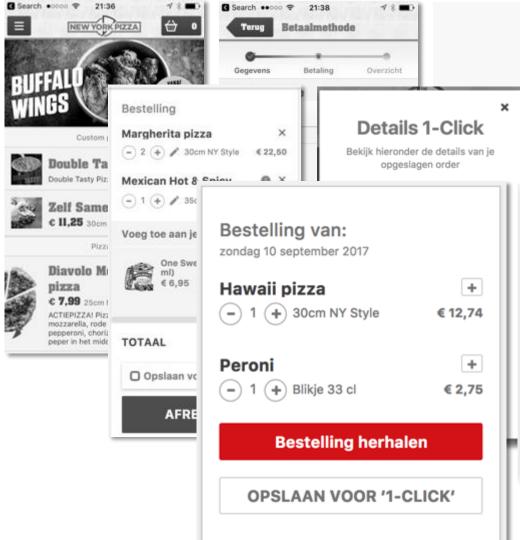














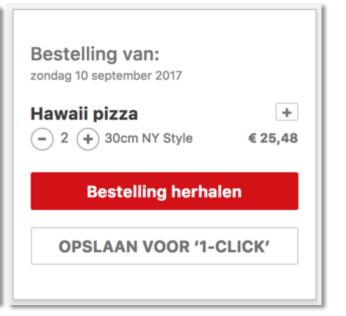
X

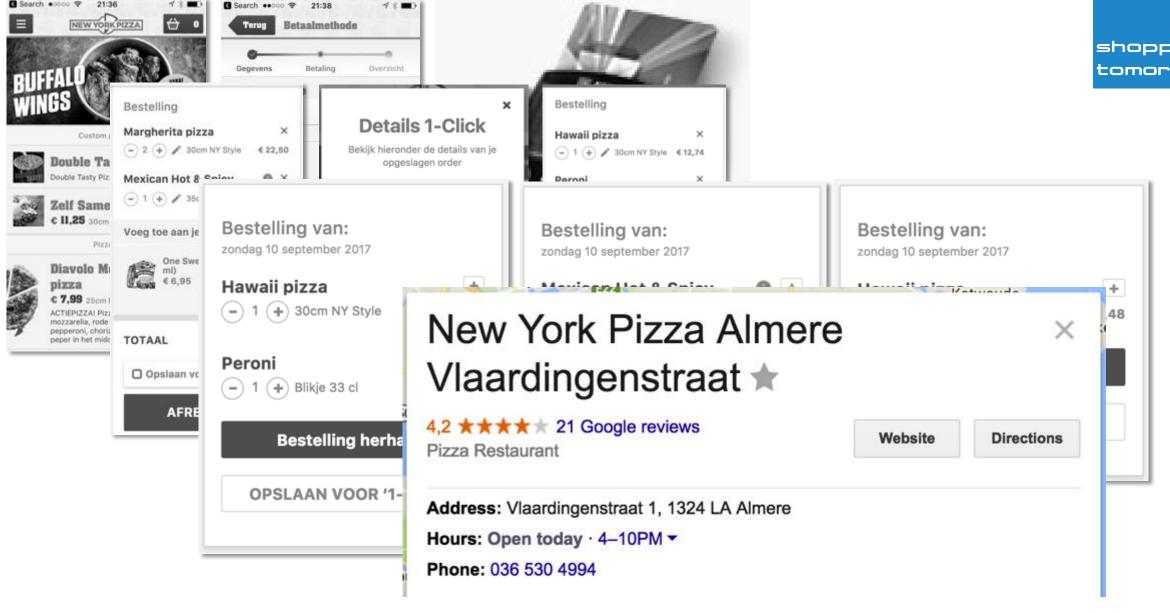
Bestelling

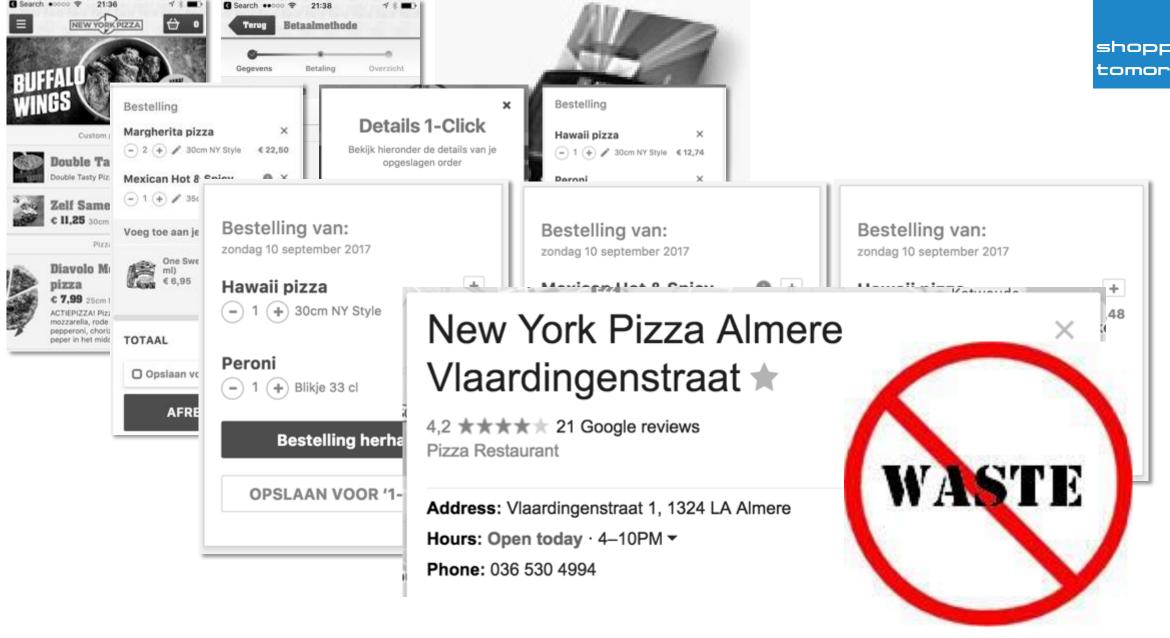
Hawaii pizza

Peroni

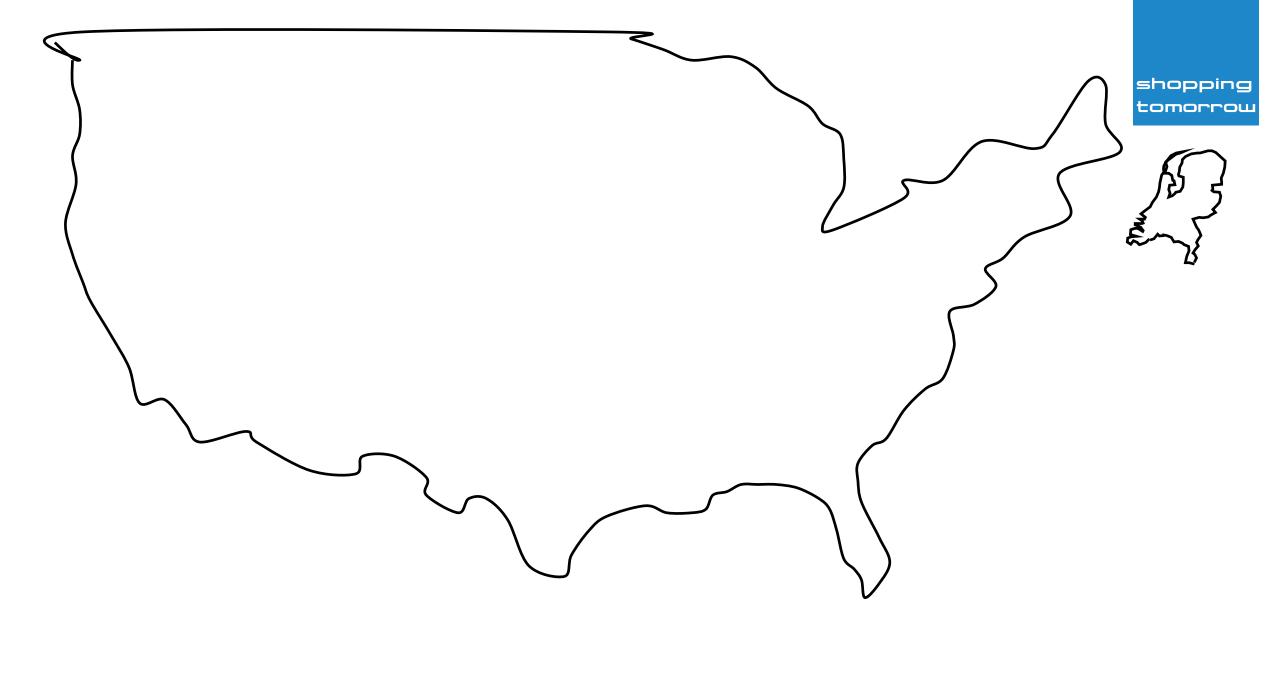
- 1 (+) / 30cm NY Style € 12,74

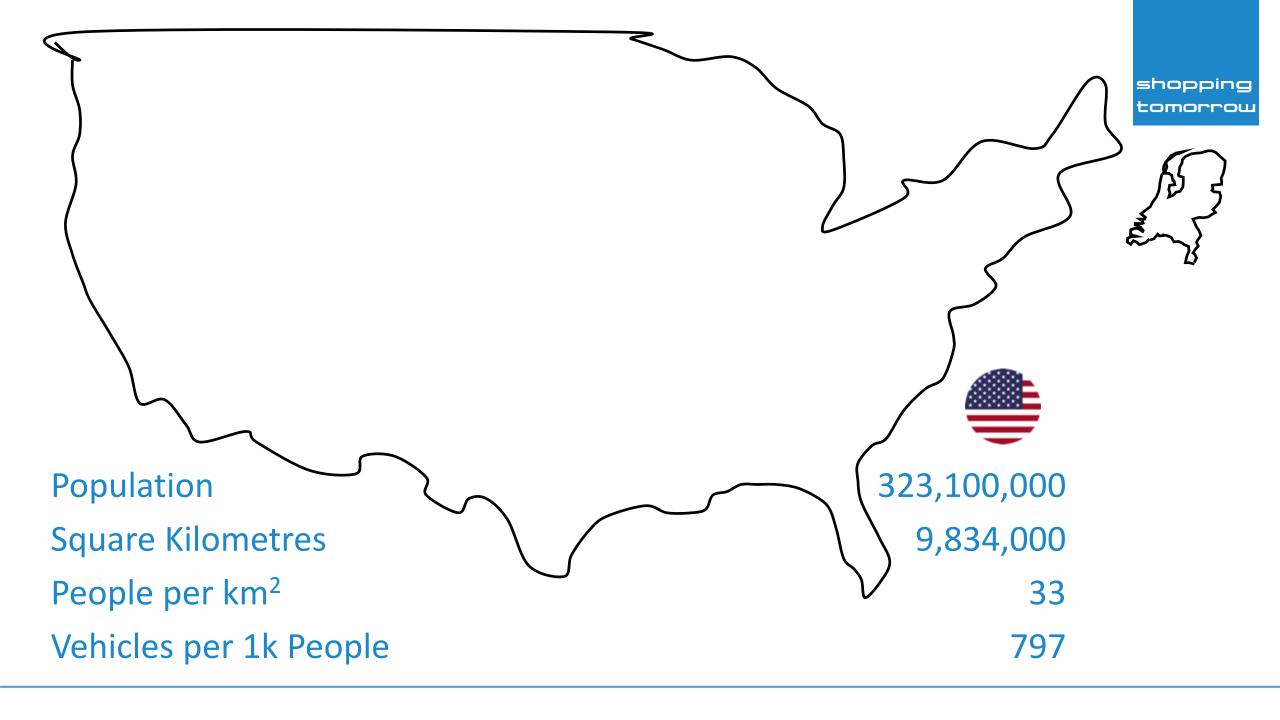


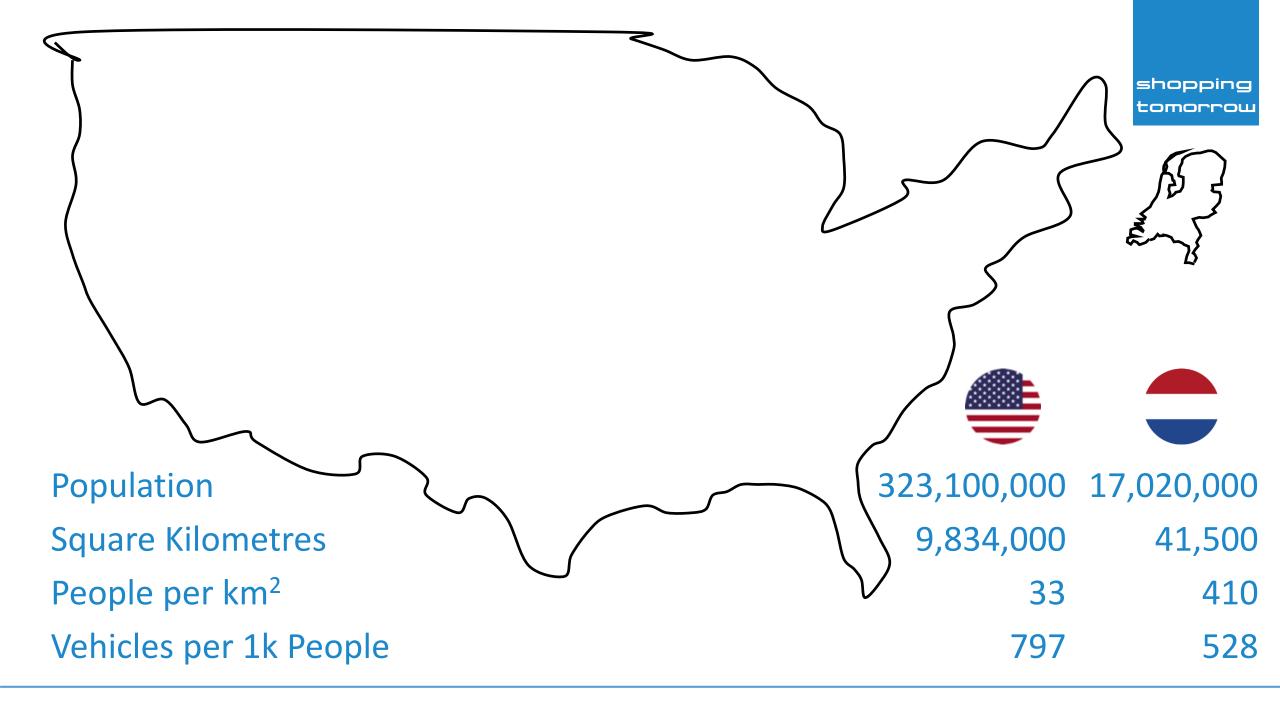




Voor jou tien anderen.

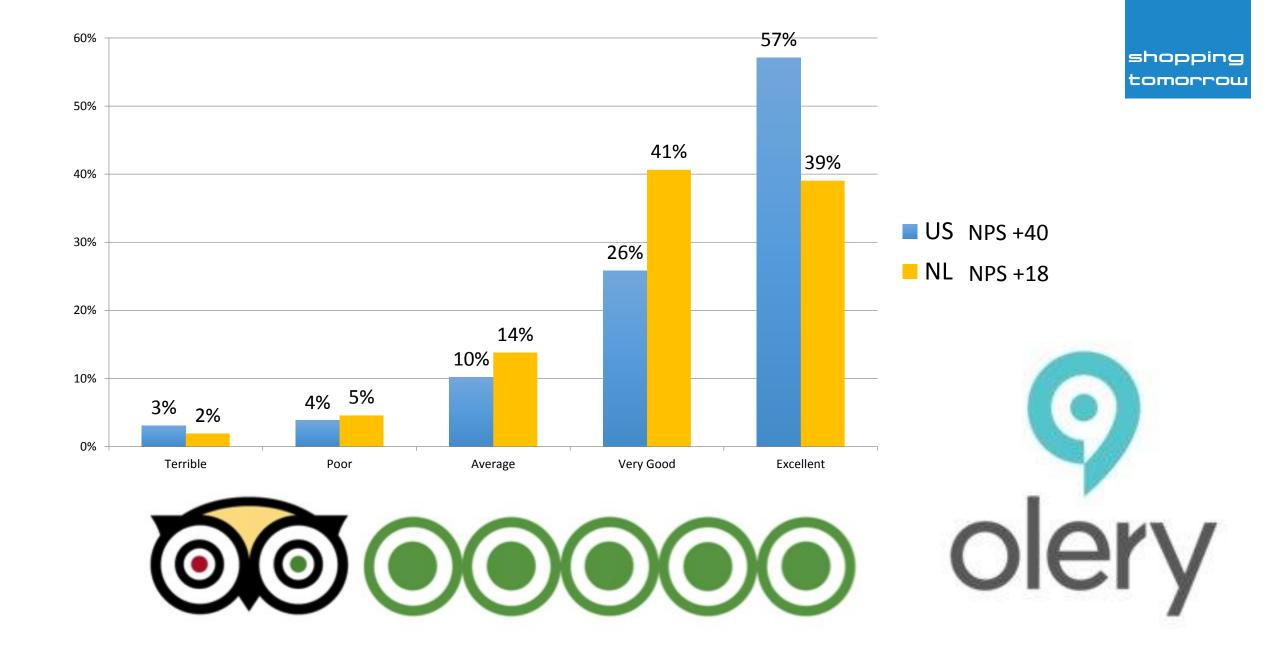






Doe maar gewoon, dan doe je al gek genoeg.





Noodzakelijk kwaad.

IS NOT A DEPARTMENT.

ATTITUDE.

~UNKNOWN

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klan·ten·ser·vice (de; m)

1 afdeling van een grootwinkelbedrijf waar speciale diensten aan klanten verleend worden

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Geen resultaat voor 'klantendienst'
Geen resultaat voor 'Klantgerichtheid'
Geen resultaat voor 'klantgericht'
Geen resultaat voor 'klantbediening'
Geen resultaat voor 'dienstbaarheid'

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klant (de; m,v; meervoud: klanten)

- 1 al of niet vaste koper: de klant is koning
- 2 (mans)persoon: een rare klant

Het is geen aangenomen werk.

Medewerker Food

Wat ga je doen?

Jij bereidt de lekkerste gerechten. Smoothies, fruitsalades, broodjes of een kop koffie; alles is mogelijk! Gasten vermaak je met een glimlach en een praatje. Op piektijden werk je hard door, samen met je collega's. Dit alles binnen een schone, veilige en gezellige werkomgeving!

Herken jij jezelf?

· Je hebt lef en durft onze gasten aan te spreken!

Zuinigheid met vlijt, bouwt huizen als kastelen.



"Hard work, frugal living and tenacity of opinion: that is the typical make-up of the Dutch," said Jan Peter Balkenende.

"There is no denying it: the Dutch are Calvinists. Perhaps not so much in a religious sense, but in our behaviour we often display characteristics that are typically Calvinistic."





- learning culture
 - organised chaos & trust
 - management by passion
 - motivation: excitement



- efficiency culture
- strategy for winning
- management by objectives
- motivation: pay for performance



- ...the company should focus less on exceptional favours, but more on a steady long term, reliable and pleasant relationship.
- ...it is important to treat
 customers equally and not
 give preferential treatment to
 certain customers over others.



Het Parool

IE AMSTERDAM STADSGIDS OPINI

Martin Garrix (20): de populairste dj, en zo lekker gewoon gebleven

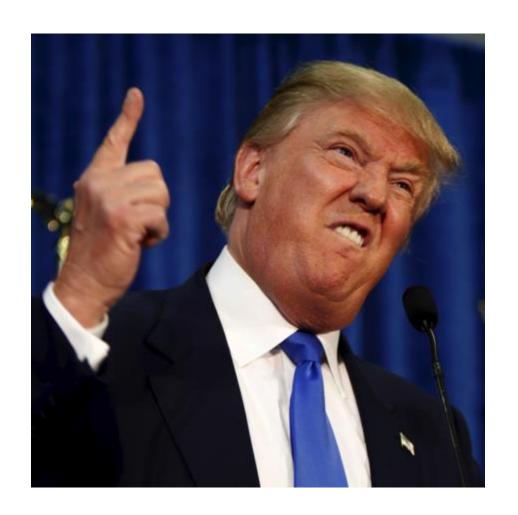


hard work frugal living tenacity of opinion organised chaos & trust steady long term, reliable and pleasant relationship treat customers equally not give preferential treatment

So what?



1. It won't happen by accident



- 1. It won't happen by accident
- 2. Don't be American!



- 1. It won't happen by accident
- 2. Don't be American!
- 3. Design the experience

Thanks.







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